



Lordship Lane Primary School Uniform Policy

Statutory or non-statutory	Date reviewed	Date of next review
Non-statutory	December 2024	Autumn 2026

1 Introduction

At Lordship Lane Primary School, we believe that a smart and practical uniform plays a key role in promoting the ethos of the school and creating a sense of belonging and identity for our pupils. It is our policy that all children wear the school uniform when attending school, or when participating in school-organised events outside normal school hours.

We ask that children take pride in their personal appearance and that their uniform is kept neat, tidy, and in good condition. We also encourage children to wear their uniform correctly, with shirts tucked in where appropriate.

Some items of the uniform can be purchased from the school's approved supplier, while other generic items are widely available at local retailers, including supermarkets. We are committed to ensuring that the cost of our school uniform is affordable for all families.

2 Aims

Our policy on school uniform is based on the belief that school uniform is important in fostering a positive and cohesive school environment. Specifically, we aim to:

- Promote a sense of pride in Lordship Lane Primary School.
- Help create a sense of community and belonging within the school.
- Reflect the diversity of our school community, while promoting unity and inclusion.
- Ensure that children are easily identified with the school.
- Support our commitment to equality by ensuring the uniform is inclusive and non-discriminatory.
- Ensure that the uniform is practical, smart, and designed with the health and safety of pupils in mind.
- Set out a uniform policy that is of reasonable cost and offers the best value for money for parents and carers, in line with statutory guidance.
- Clarify our expectations for school uniform so that parents and carers are clear on what is required.

3 Our school's legal duties under the Equality Act 2010

At Lordship Lane Primary School, we are committed to ensuring that our uniform policy is fair, inclusive, and non-discriminatory in accordance with the Equality Act 2010. This Act prohibits discrimination against individuals based on protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To ensure compliance and avoid discrimination, our school will:

- **Consider the implications of** the Human Rights Act when setting its policy for uniform. It will be considerate of the needs of different cultures, races, and religions.

- Ensure that the cost of uniform is the same for all pupils, regardless of gender, and that no group is disadvantaged by disproportionate costs.
- **Ensure the policy does not** discriminate unlawfully on the grounds of gender, race, disability, sexual orientation, or belief.
- The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.
- Make reasonable adaptations to our uniform policy for pupils with sensory, physical, or religious needs. For example, this may include allowing pupils to wear headscarves or other religious garments, or adapting swimwear for religious or gender-related reasons.

4 Limiting the cost of school uniform

At Lordship Lane Primary School, we are committed to ensuring that the required uniform is affordable for all families. We aim to:

- **Minimise branded items:** Only the navy blue sweatshirt or cardigan requires the school logo. Other items such as the white polo shirt and black or grey trousers or skirts can be purchased from supermarkets or high-street retailers.
- **Provide second-hand uniforms:** Second-hand uniform items are available to help reduce costs for families. The school organises periodic second-hand uniform sales, and parents can contact the school office to inquire about available items throughout the year.
- **Ensure competitive supplier arrangements:** We regularly review our uniform supplier arrangements to ensure that parents can access affordable branded items. Contracts are re-tendered every 5 years to ensure competitive pricing and the best value for money.

We are mindful of the financial impact of uniform changes and aim to keep uniform specifications consistent to avoid unnecessary additional costs. If there are any changes, we will allow a sensible transition period.

5 Expectations for school uniform

5.1 Our School Uniform

The school uniform is as follows:

School Uniform	Notes
Navy blue sweatshirt or cardigan	With a Lordship Lane logo or plain with the logo stitched on – logos can be purchased through the school office.
Navy blue sweatshirt or cardigan with school logo stitched on.	
White polo shirt	with or without the school logo
Grey or black trousers, skirt, or pinafore dress. Blue and white gingham dresses may be worn in the summer.	Tracksuit bottoms, jeans or similar (even if they are grey or black) are not school uniform.
Grey, black, navy, or white tights or socks.	
Black shoes (not trainers).	Solid plain all black trainers are school uniform

Please note:

- **Jeans, cords, leggings, hoodies and jogging bottoms** are not part of the school uniform (jogging bottoms are allowed as part of the P.E. kit on P.E. days).
- **Jewellery** is limited to plain stud earrings and a watch, if required.
- **Hair** should be neat, and long hair should be tied back from the face for health and safety reasons.
- Skirts should be an appropriate length and of a style which allows children to sit comfortably on the floor.
- When children wear shorts, even when these are worn over tights, they should also be of an appropriate length. Three-quarter, calf length, leggings should not be worn.

5.2 PE Kit

On days when children have PE, they may come to school in their PE kit. The PE kit consists of:

PE Kit	Notes
White T-shirt.	With or without the school logo
Plain black or navy blue shorts or jogging bottoms.	Plain without labels or slogans.
Navy blue sweatshirt or cardigan	Plain without labels or slogans.
Plimsolls or trainers.	Please ensure trainers are plain black and/or white
A one-piece swimming costume A swimming hat A towel and bag to keep wet kit separate from dry. A pair of goggles (optional)	Shorts, football shorts or bikinis are not school uniform for swimming lessons.

Please ensure all items of clothing are clearly labelled with your child's name so that any lost items can be returned promptly.

The school is unable to accept responsibility for the loss of any clothing.
Lordship Lane Primary School uniform can be purchased from the below website.

[Lordship Lane School Uniform](#)

6 Expectations for our school community

6.1 Pupils

Pupils are expected to wear the correct uniform at all times while on the school premises and during school-organised events, unless specified otherwise (e.g., non-uniform days). Pupils who fail to wear the correct uniform will be asked to comply, and a note will be given to the child to give to their parents to remind them to wear the correct uniform.

6.2 Parents and Carers

Parents and carers are expected to ensure that their child wears the correct uniform each day and that it is clean and in good condition. If any parent or carer has difficulty obtaining the required uniform, they should contact the school office so that we can discuss how we can help. The school also organises second-hand uniform sales to support families.

6.3 Staff

Staff will monitor pupils to ensure they are in the correct uniform. Any breaches of the uniform policy will be dealt with sensitively.

6.4 Governors

The governing board will review this policy regularly to ensure that it is fair, inclusive, and cost-effective. Governors will ensure that the school's uniform supplier arrangements provide value for money and will re-tender contracts every 5 years to secure the best deals for families.

7 Monitoring arrangements

This policy will be reviewed annually by the policy committee. At every review, it will be approved by the governing board.

8 Non-compliance

It is the Headteacher's responsibility to make sure pupils abide by the uniform policy. Parents/Carers are to inform the school in writing if there is a valid reason why their child is unable to attend school in the correct uniform. For example, there may be a valid medical reason why a child has to wear alternative footwear to that in the policy.

The Headteacher will determine if this a valid reason and will respond in writing. The expectation will be for the child to return to being in full uniform as soon as possible. On other occasions, for example, if a child is wearing inappropriate footwear, teaching and/or support staff will inform parents/carers by telephone or in-person.